

Course Customization Overview

August 15, 2001

The Career Zone is envisioned as a center of activity that will provide a broad array of services intended to foster professional growth for all SFA employees. The center is sponsored by both SFA Human Resources and SFA University for the benefit of the entire organization and will support all employees in taking advantage of the career opportunities created by SFA's ongoing transformation.

The initial Career Zone Curriculum was designed to generate interest and demand for the Career Zone by procuring and customizing a set of service offerings that meet the most immediate learning needs and interests of staff. The materials enclosed provide a detailed description of these offerings and highlight how they have been tailored to meet the needs of SFA as a Performance Based Organization.

Performance Based Organization Focus Areas

The Career Zone service offerings are organized by "Skill Tracks" to help staff select the learning opportunities that meet their professional development objectives. The enclosed table links each of these Skill Tracks to SFA's performance goals.

Career Zone Service Offerings

The Career Zone Service Offerings provides a detailed description of each course offering and includes learning objectives, course format and schedule.

Career Zone Course Calendar

The Career Zone Course Calendar provides an overview of the service offerings and major milestones for Career Zone through July 2002. However, it is contingent upon course procurement and dates are subject to change.